

Dear Maxwell Community,

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Maxwell Spotlight: Mentoring Resources

In this issue of the Maxwell DEIA Newsletter, we want to spotlight mentoring resources for faculty, staff, and students. Below, you will find a selection of mentoring opportunities available across campus. We encourage you to explore these and seek out others that may align with your needs. Note that they include traditional mentoring programs as well as peer-to-peer opportunities.

Maxwell recently revamped our mentoring guidelines for pre-tenured faculty and have been offering workshops to answer questions and socialize these norms. We include the link to the mentoring resources through Faculty Affairs to broaden information on opportunities for faculty.

Disability Cultural Center - [Access Mentoring Program](#) (Staff and Students)

Build community with undergraduate students and staff mentors with disabilities through the Access Mentoring Program! Within an understanding environment and system of support, the program seeks to support undergraduate students with disabilities as they acclimate to campus, explore resources, and achieve academic success.

To join, please [email Carrie Ingersoll-Wood](#), Disability Cultural Center, Director or call [315.443.0228](#).

Office of Academic Affairs - [Faculty Mentoring Programs](#)

[Mentoring Toolkit](#)

[Being a Good Mentor](#)

[Building a Culture of Mentoring](#)

Multicultural Affairs – Student Mentor Programs

[Dimensions](#)

Dimensions is a peer-to-peer mentoring program for self-identified women of color. The program is specifically designed to provide mentoring to first-year/transfer women of color by pairing up with an upper-class woman who shares similar interests, and assist them in adapting to college life. This program endeavors to create a sisterhood for its members through intentional dialogue and activities that support self-confidence, academic success, and cross-cultural engagement. Dimensions women strengthen leadership skills and their critical thinking to help support the communities they are a part of.

[Men of Color Initiative \(MCI\)](#)

MCI is a program designed to support, empower, and explore issues unique to, the experience of men of color in higher education. Through mentorship by peers, faculty, and staff, MCI promotes leadership development, academic support, and service-learning opportunities. MCI strives to empower and develop the next generation of leaders on campus and beyond Syracuse University.

Office of Diversity and Inclusion – Staff Mentor Program

The Office of Diversity and Inclusion presents an opportunity for early career professionals and mid- to senior-level administrators to join its pilot Staff Mentor Program as mentees and mentors, respectively.

The Staff Mentor Program Includes:

- One-hour meetings each month between mentor and mentee
- Professional photography
- Educational opportunities
- Receptions and social gatherings
- Reference materials
- Programming and professional development funds for mentors

Please nominate yourself, or a colleague, to serve as a [mentee](#) or a [mentor](#) today – this is a pilot program, only **ten** spaces are available. Staff who are members of marginalized identities are strongly encouraged to apply.

Applications will be accepted until **December 15**. For any questions, [please email the Office of Diversity and Inclusion](#).

Reminder: Nominations for 2024 Unsung Hero Awards are Open!

Nominations for the 2024 Unsung Hero Awards are now open and are due at 11:59 PM. on **Wednesday, Dec. 6, 2023**. If you know of someone who exemplifies the spirit, life, and teachings of Martin Luther King Jr, [PLEASE CONSIDER NOMINATING THEM](#).

The [Unsung Hero Awards](#) are presented annually to people who, in the spirit of King's "beloved community," have made a positive difference in the lives of others, but who are not widely recognized for their efforts. To be eligible for this award, nominees should not have received widespread recognition or been previously honored for their efforts, and their work should be ongoing and outside their normal job/student expectations.

[Nominations](#) may be made in any of the following categories:

YOUTH/TEEN from Onondaga, Madison, Oswego, Cayuga or Cortland counties

ADULT from Onondaga, Madison, Oswego, Cayuga or Cortland counties

STUDENT at Syracuse University or SUNY-ESF

FACULTY OR STAFF from Syracuse University or SUNY-ESF

The nomination should be a written explanation of how the nominee embodies Dr. King's legacy, and what makes them an Unsung Hero. A minimum of 250 words, and a maximum of 500 words.

For questions regarding Unsung Hero Awards, please get in touch with Hendricks Chapel at chapel@syr.edu.

Itanwa Orinwa "Black Graduation" Committee Interest Form

We are looking for committed seniors and juniors to be part of the 2024 [Itanwa Orinwa](#) (known as Black Graduation) Committee. If interested, please [complete this form](#) by Thursday, November 30. The first meeting will be prior to Winter Break. Questions, contact [Marissa Willingham](#) or visit [Multicultural Affairs](#).

Save the date!



Class of 2024 Itanwa Orinwa (Our Story, Our Song)

Friday, May 10, 2024, 6:30-8:30 PM.

JMA Wireless Dome

Community Folk Art Center, December

Tony International Live Jazz Under Spoken Word

Relax and unwind with live performances from Tony International featuring house band Shawn Seals & SMX! A ticket purchase of \$20.00 is required for this event. For ticket purchase, please contact 315-876-2284.

December 1, 7 – 9 PM, Community Folk Art Center, Black Box Theater

Syracuse City Ballet Presents Tchaikovsky's "the Nutcracker"

Get in the holiday spirit with Tchaikovsky's "The Nutcracker" performed by Syracuse City Ballet. This year's performance features members of the Community Folk Art Center's Creative Arts Academy Dance Lab.

Including Nathaniel Taylor of The Boston Ballet School as Nutcracker Prince, Niemah Taylor, and Zalika Adjei as Party Guests, Cole Schultz as Toy Soldier, Alivia Harris, Aazi Mathis, Safia Rahim, Elinam Semabia, Abigail Sun, and Alyssa Seward as Angels, and Wegland Gray Jr., Thomas Sun, and Kelly Sun as Mice. We are so excited to see them take the stage and hope that you will join us in support.

December 1 – 3 at The Oncenter Crouse Hinds Theater, [For more information and to get tickets click here!](#)

"Timeless" : A Cabaret Showcase by Rachel Revellese | Free Admission

Enjoy an evening of song and dance cabaret performed by Rachel Revellese with accompaniment by Kerry Bereza. **Tuesday, December 5, 7– 9 PM.**

Community Folk Art Center, Black Box Theater

Pre-Kwanzaa Celebration Friday, December 8, 7-9 PM Community Folk Art Center, Black Box Theater | Free Admission

The Community Folk Art Center (CFAC) invites you to celebrate a Pre-Kwanzaa Celebration event! The celebration will be hosted at the Community Folk Art Center in the Black Box Theater on **Friday, December 8 at 7:00 PM**. Contact Cedric T. Bolton with any questions at ctbolton@syr.edu

[Click here for more information and to RSVP](#)

Poetry For the People Showcase | Free Admission

The HNR 240 Poetry for the People course with instructor, Cedric T. Bolton invites you to their class reading on **Monday, December 11, 6:30 – 8:30 PM**. The course is designed to highlight the importance of spoken word poetry and community engagement.

Community Folk Art Center, Black Box Theater

[Diversity, Equity, and Inclusion Resources \(Answers.syr\)](#)